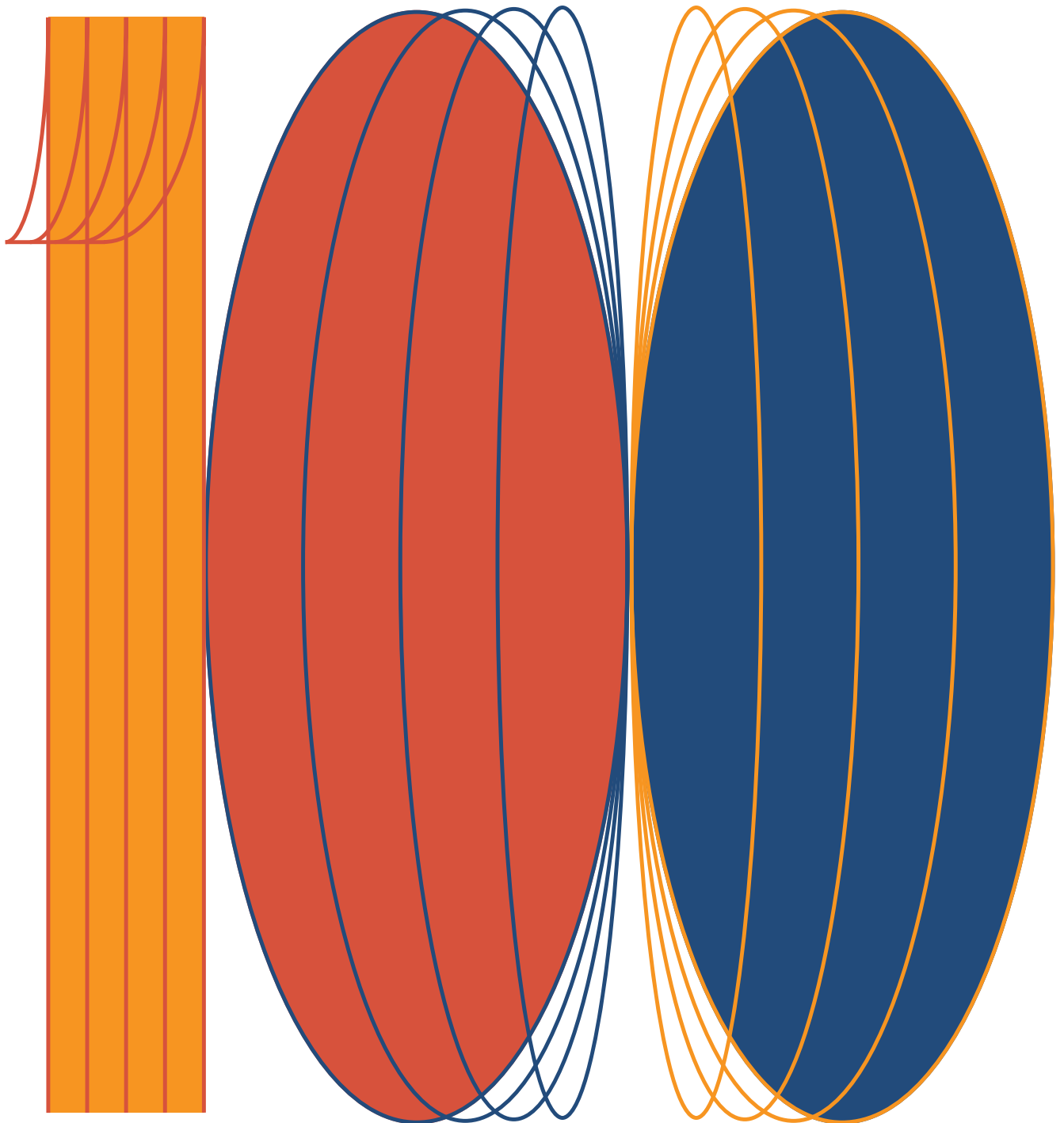


2023 Utah 100

Utah's Fastest Growing Companies

UTAH



Our Mission

As the original business networking group in Utah, we aim to celebrate and recognize achievements in the business community to foster ongoing success; educate, enlighten and provide expertise to business owners, investors and service providers; and facilitate strong business relationships for our members.

Capital Flow

We facilitate capital related connections for our members.

Intellectual Capital | Human Capital | Financial Capital

Growth Promotion

We recognize achievement throughout the entire growth cycle of a company.

Emerging | Growth | Expansion | Enterprise

Diverse Networking

We focus on the total community impact across all industry groups and all company growth stages.

Business Forums | Volunteer Network | Leadership | Committees

Signature Events

We host high quality and purposeful events with the utmost integrity while continually driving for ongoing improvement.

Utah 100 | Deal Flow | Entrepreneur of the Year | Golf Tournament



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and a shared*
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MWCN: Utah's Deal Network

MountainWest Capital Network is a non-profit organization dedicated to fostering deal flow, capital development, and business growth in Utah. Since 1983, MountainWest Capital Network, has brought together entrepreneurs, investors, and professional service providers interested in the establishment, funding, and operation of successful business ventures.

Programs, Events & Services

Deal Flow Report Event: MountainWest Capital Network is the publisher of the Deal Flow Report, Utah's only comprehensive compilation of all financial transactions that occurred within the state during the calendar year. This report, combining MWCN research and online Deal Flow data from various sources, summarizes key deal flow data involving public offerings, venture financing, private funding, and mergers and acquisitions that take place each year in the state of Utah. Its purpose is twofold: first, to recognize and highlight the great growing Utah companies who have successfully raised capital; and second, to promote and attract further investment in Utah businesses.

Entrepreneur of the Year Award: For more than 34 years, the MountainWest Capital Network has recognized a Utah business executive who has built a successful Utah-based company and assisted others in participating in the risks and rewards of entrepreneurship.

Monthly Business Forums: Members and their guests meet each month, generally on the third Thursday, at various locations in the Salt Lake Valley. Business Forums feature business presentations, reports on deal flow activity, and unique networking opportunities.

MWCN Blog: Check out the MWCN blog for the latest information and profiles on Utah 100 companies, sponsors, Deal Flow companies, and Entrepreneur of the Year recipients.

Utah 100 Awards: Each year since 1995, the MountainWest Capital Network has honored Utah's top 100 fastest growing companies, the top 15 revenue growth companies, and a select group of "Emerging Elite" businesses in Utah. Winners are chosen purely by formula from an impressive group of high-growth applicants.

MountainWest Capital Network's trustees, officers, and committee members volunteer their time and expertise to help further MWCN's mission. Trustees and officers are elected by the MountainWest Capital Network Executive Committee.

MWCN Membership Information

MountainWest Capital Network membership is available to all entrepreneurs, service providers, capital sources, and others interested in business growth and development. Annual memberships are available for only \$25, which allows members to attend MWCN events at a discounted rate.





Great leaders inspire us



Wells Fargo makes it our business to know your business. We take the time to listen and learn about your business and its operations, growth opportunities, and challenges, so we can offer relevant and informed recommendations.

Wells Fargo Commercial Banking congratulates the Utah 100 Award recipients for their passion and commitment to excellence.

Utah Commercial Banking
Nathan B. Paddock
Director of Business Development
801-888-3685
nathan.b.paddock@wellsfargo.com

2023 MWCN Utah 100 Program

The Utah 100 Program was first conceived by the MountainWest Capital Network (formerly the MountainWest Venture Group) twenty-nine years ago as Utah's only business growth recognition program. This premier award program identifies and recognizes Utah's 100 fastest growing companies, the top 15 revenue growth companies, and (since 2001) a select group of "Emerging Elite" companies each year.

John M. Knab, a MountainWest Capital Network director and founder of the Utah 100 Program, has stated: "The companies on the Utah 100 show the entrepreneurial spirit that is alive and thriving in our business communities. The Utah 100 illustrates that people can succeed in any industry in Utah if they are prepared to follow their vision, assemble the right resources, and make the sacrifices that are required to achieve economic success."

The 100 fastest growing companies in Utah are selected from thousands of eligible applicants solicited throughout the State. They represent a broad cross-section from almost all industries in Utah, including information technology, biomedical and bio-technical, healthcare, retail, construction and financial services.

To be eligible for consideration in the Utah 100 fastest growing company category, a company must meet the following criteria:

- Be Utah-based;
- Be a U.S. organization;
- Have reported a minimum of \$100,000 in revenue in the base year (2017); and
- Have five years of operating history.

In the first year of the Utah 100 Program (1995), MountainWest Capital Network compared 1990 revenues against revenues for the year ending 1994.

A simple percentage was calculated to reflect the growth rate during that period. Companies selected for the inaugural Utah 100 ranged in growth from approximately 200% to a phenomenal 18,000%. Subsequent years' results have shown similar impressive results.

In addition to the 100 fastest growing companies, 15 businesses are recognized each year for their actual revenue growth (measured in dollars rather than percentage growth). These companies represented over a billion dollars in revenue growth during the inaugural period in 1995.

In 2001, a new category called "Emerging Elite" was added to the Utah 100 program. Recognition began that year for "Emerging Elite" businesses with great prospects for future growth and success, but which did not otherwise qualify for consideration in the Utah 100 fastest growing company category. We continue this year with the tradition of recognizing a select number of "Emerging Elite" companies.

There is no cost to apply for the Utah 100. Information on the Utah 100 Event and/or other MountainWest Capital Network programs can be obtained by calling (801) 966-1430 or by visiting our web site at mwcn.org.

In the compilation and ranking of the Utah 100, MountainWest Capital Network relies solely on information provided by the companies that apply, without independent inquiry, verification or audit of that information. Accordingly, MountainWest Capital Network expressly disclaims any responsibility for omission of companies that did not provide information as well as for the accuracy or completeness of the rankings for those companies that did apply. Ranking this year was based on revenue growth from 2017 – 2022.





Business In Utah

Our business-friendly environment provides fertile soil for entrepreneurs. Mixed with a can-do, get-it-done positive and collaborative approach and successful startup funding, Utah's the best place for new ventures to flourish. And, a hard-working, skilled workforce loves Utah for work-life balance and quality of life.

Don't just take our word for it.

Best Economy

U.S. News & World Report — April 2023

Best Economic Outlook

Rich States Poor States — April 2023

Best Small Cities for Starting a Business

WalletHub — April 2023

Best State to Start a Business

Wallethub — January 2023

Learn more at
business.utah.gov



Governor's Office of
Economic Opportunity

801 538 8680
@BusinessUtah
business@utah.gov



STATE OF UTAH

SPENCER J. COX
GOVERNOR

OFFICE OF THE GOVERNOR
SALT LAKE CITY, UTAH
84114-2220

DEIDRE M. HENDERSON
LIEUTENANT GOVERNOR

Sept. 19, 2023

MountainWest Capital Network Utah 100 Awards
The Grand America Hotel Ballroom
555 Main Street
Salt Lake City, UT 84111

Dear Utah 100 Award Recipients,

I am delighted to extend my warmest congratulations to you on behalf of the great state of Utah. You have been recognized as one of Utah's fastest-growing companies over the past five years. This prestigious award, presented by MountainWest Capital Network, stands as a testament to your tireless efforts to promote business in Utah.

Thank you for contributing to our success as a state. The various industries you represent greatly strengthen our state's economy, and your innovative thinking has served as an inspiration to businesses and entrepreneurs across Utah. The significant contributions you make to our free market system by providing employment opportunities, supplying desirable products and services, and growing our economy have maintained Utah's status as one of the best states for business. I commend you for your efforts to exemplify the spirit of entrepreneurship that makes Utah such an exciting place to live and work.

Keep up the good work!

Sincerely,

Spencer J. Cox
Governor



MWCN 2023 Utah 100

Face the Future with Confidence®

PROTIVITI CONGRATULATES THE 2023 UTAH 100 FASTEST GROWING, TOP ANNUAL REVENUE AND EMERGING ELITE COMPANIES

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Global Business Consulting

2023 MWCN Chair Letter

October 12, 2023

Dear Utah 100 Winner: Congratulations! We are excited to recognize your success today! In April 2023, U.S. News & World Report's Best State report ranked Utah the nation's best economy and No. 1 overall! Additionally, in April, Rich States Poor States ranked Utah No. 1 as the Best Economic Outlook for the 16th year in a row. Our great state was also ranked as the best state to start a business by WalletHub, including 4 of the 5 top local small cities for starting a business.

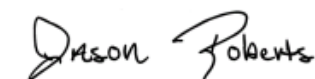
You and your team are among the drivers of Utah's incredible accolades, growth, stability, relevance, and rankings. You are among an elite group of leaders who have succeeded in building diverse teams in a variety of industries in difficult times.

Many among you and your fellow Utah 100 winners have been recognized for several years, and we appreciate your examples of determination, ingenuity, innovation, and leadership, despite global economic and political challenges.

As part of a global consulting firm, I have the privilege of living in this community with you, where the spirit of entrepreneurship is unique, strong, and recognized globally. On behalf of Protiviti and the other MountainWest Capital Network Strategic Sponsors, I congratulate you on being recognized as one of Utah's fastest growing companies at the 2023 Utah 100 event, presented by the MountainWest Capital Network.

Please accept our congratulations and sincere wishes for your continued success!

Sincerely,



Jason Roberts, Salt Lake City Market Leader, Managing Director, Protiviti

Chair, MWCN Utah 100 Committee

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Suite 103, Lehi, UT 84043

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MWCN 2023 Utah 100

NOW ACCEPTING
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CONTACT CHERI WALDRON AT CHERI@MWCN.ORG

UNDERSTAND. INNOVATE. DELIVER.

2023	ROBERT REDFORD, SUNDANCE RESORT/INSTITUTE/CATALOG	2005	KEN WOOLEY, EXTRA SPACE
2022	SAM AND KACIE MALOUF, MALOUF COMPANIES	2004	PATRICK BRYNE, OVERSTOCK.COM
2021	HANKO KIESSNER, PACKSIZE	2003	DR. CARL KJELDSBERG, ARUP
2020	STEVE NEELEMAN, HEALTH EQUITY	2002	PETER D. MELDRUM, MYRIAD GENETICS
2019	FRED LAMPROPOULOS, MERIT MEDICAL	2001	GARY L CROCKER, RESEARCH MEDICAL
2018	RYAN SMITH, QUALTRICS / 5 FOR THE FIGHT	2000	DR. DINESH PATEL, THERATECH
2017	JEREMY ANDRUS, TRAEGER GRILLS	1999	GARY STEVENSON & SCOTT WATTERSON, ICON
2016	AARON SKONNARD, PLURALSIGHT	1998	STEVE ALDOUS, MEGAHERTZ
2015	PETER & NICOLE MOUSKONDIS, NICHOLAS & CO.	1997	HYRUM SMITH, FRANKLIN COVEY
2014	TOM DICKSON, BLENDTEC	1996	ROBERT GROW, GENEVA STEEL
2013	TODD PEDERSEN, VIVINT	1995	DAVID EVANS, EVANS & SUTHERLAND
2012	JOSH JAMES, DOMO	1994	RAY NOORDA, NOVELL
2011	PETER METCALF, BLACK DIAMOND	1993	DALE BALLARD, BALLARD MEDICAL
2010	LARRY AND GAIL MILLER, LARRY MILLER GROUP	1992	JERRY ATKIN, SKYWEST AIRLINES
2009	ALAN HALL, MARKETSTAR	1991	SIDNEY GREEN, TERRATEK
2008	AMY REES ANDERSON, MEDICONNECT	1990	ALAN ASHTON, WORDPERFECT
2007	KIRK BENSON, HEADWATERS	1989	DAVID BAILEY, IOMEGA
2006	DR. TED STANLEY, ZARS		

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2023 Deal Flow Report

May 16, 2024

The Deal Flow Report is Utah's only comprehensive publication tracking equity-related financial transactions throughout the State of Utah.



MWCN Scheduled Events 2024

MWCN Business Forum	January 18, 2024
Strategic Sponsor to Host	
MWCN Entrepreneur of the Year	February 15, 2024
Little America Hotel	
MWCN Business Forum	March 21, 2024
Strategic Sponsor to Host	
MWCN Business Forum	April 18, 2024
Strategic Sponsor to Host	
MWCN Deal Flow Event & Report Presentation	May 16, 2024
Little America Hotel	
MWCN Deal Makers' Golf Tournament	July 11, 2024
Thanksgiving Point Golf Course	
MWCN Business Forum	August 15, 2024
Strategic Sponsor to Host	
MWCN Business Forum	September 19, 2024
Strategic Sponsor to Host	
Utah 100 Award Event	October 2024
MWCN Business Forum	November 14, 2024
Strategic Sponsor to Host	
MWCN Business Forum	December 19, 2024
Strategic Sponsor to Host Utah 100 Winner Highlight	

Join MWCN Today

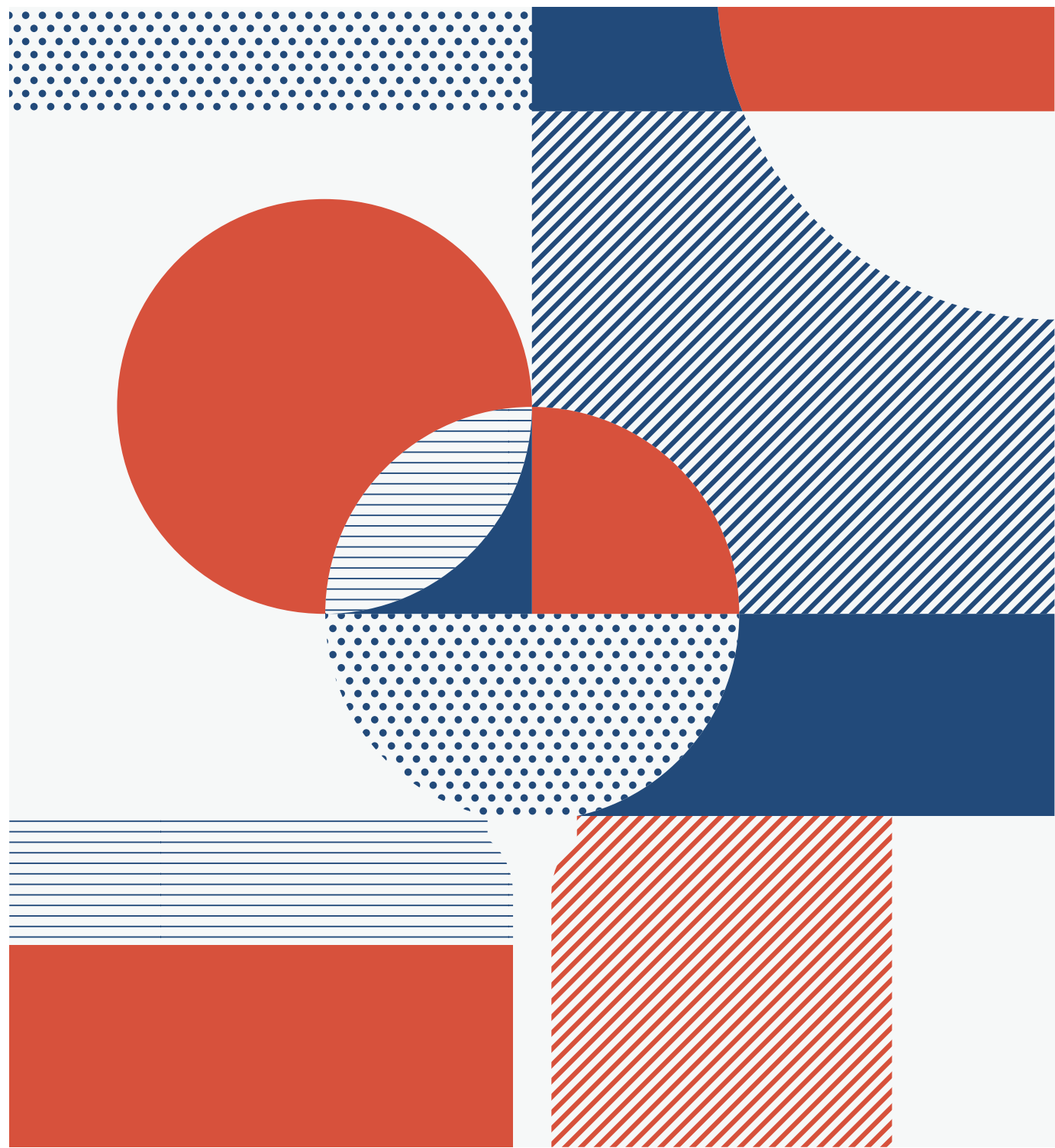
The MountainWest Capital Network welcomes all individuals and organizations with an interest in fostering business growth in Utah. If you are ready to develop relationships critical for raising capital, meeting business challenges and gaining a competitive advantage, join us today! Membership is just \$25 a year. Visit mwcن.org for more information.

About MountainWest Capital Network

The MountainWest Capital Network is Utah's first and largest business networking organization devoted to supporting entrepreneurial success by: 1) fostering the dynamic flow of information about capital formation and distribution, 2) educating and mentoring excellence, and 3) recognizing and rewarding performance. We accomplish this through signature activities and events, such as the annual Utah 100 Program, real-time Deal Flow reporting and recognition, and presentations by industry experts.



MWCN DEAL MAKERS GOLF TOURNAMENT



Thanksgiving Point
Golf Course

July 11, 2024

Join more than 170 key
business decision makers for
a day of golf and networking.

Breakfast & Prizes
Awards Luncheon
Executive Level Networking



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- | | | |
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2023 Utah 100 Fastest Growing Companies

1 Azova

A digital software healthcare technology system built for the patient first for optimized healthcare provider workflow.



azovahealth.com

144 South Main Street
Suite 200
Alpine, Utah 84004



2 Baltic Born

A direct to consumer brand selling women's clothing that is designed by the three founding sisters.



balticborn.com

300 South 1350 East
4th Floor
Lehi, Utah 84003

B A L T I C B O R N

3 Motos America

A nationwide network of BMW, Triumph, and Ducati dealerships.

motosamerica.com

3131 West 2210 South
Salt Lake City, Utah 84119



4 Kizik

A technology-based, hands-free footwear brand.



kizik.com

1172 West 700 North
Suite 200
Lindon, Utah 84042

kizik

5 MIT45

Produces herbal energy from the kratom brand..

mit45.com

380 West Lawndale Drive
South Salt Lake, Utah 84115



6 Black Rifle Coffee Company

A premium coffee and brand experience company founded to support veterans, active-duty military, and first responders.



blackriflecoffee.com

1144 South 500 West
Salt Lake City, Utah 84101



7 Blue Raven Solar

A national residential solar brand.



blueravensolar.com

1403 North Research Way
Orem, Utah 84097



8 Lucid Software

A visual collaboration suite that helps teams see and build the future from idea to reality.



lucid.co

10355 South Jordan Gateway
Suite 150
South Jordan, Utah 84095



9 Nani Swimwear

Swimwear designer.

naniswimwear.com

3065 North 200 West
Suite 100
North Logan, Utah 84341



10 EZARC Inc.

A provider of construction and manufacturing solutions within the advanced manufacturing, semiconductor, and high technology industries.



ezarcsolutions.com

1172 West 700 North
Suite 310
Lindon, Utah 84042



11 Zions Bancorporation

A premier financial services company.



zionsbancorp.com

One South Main
15th Floor
Salt Lake City, Utah 84133

ZIONS BANCORPORATION

12 CW Development Group

A residential and mixed-use community real estate developer.

cwgroup.com

610 North 800 West
Centerville, Utah 84014



13 Bucked Up

A health and fitness company, renowned for its pre-workout supplements.



buckedup.com

815 West University Parkway
Orem, Utah 84058



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Jerry Bregg, Tax Office Managing Partner
Salt Lake City / jbregg@bdo.com

Matt Bartholomew, Transaction Advisory Services
Managing Director – Financial Diligence / Quality of Earnings
Salt Lake City / mbartholomew@bdo.com

Brendan Sullivan, Transaction Advisory Services
Managing Director – Tax Diligence and Structuring
Denver / bjsullivan@bdo.com

www.bdo.com

 Provided buy-side financial and tax due diligence to Savant Growth, LLC in connection with its investment in FileCloud. December 2021	 Provided buy-side financial and tax due diligence in Tower Arch Capital's investment in Intelligent Technical Solutions. July 2022
 Provided sell-side financial due diligence and tax assistance to KNS International in its sale to Centre Partners. November 2021	 Provided buy-side financial due diligence in Banner Ventures' investment in Zerorez Franchising Systems, Inc. and various franchisees. August 2022



14 Health Catalyst

Provider of data and analytics technology and services to healthcare organizations.



healthcatalyst.com
10897 South River Front Parkway
Suite 300
South Jordan, Utah 84095



15 Domo

A comprehensive data platform which combines data integration, visualization, app creation, security and governance.



domo.com
772 East 930 South
American Fork, Utah 84003



16 Conserve, LLC

Utility management and ESG support.



conserve.com
750 South Gateway Drive
River Heights, Utah 84321



17 Haugen RV

A diverse collection of top-tier RV dealerships currently located in Utah and Oregon.

haugenrv.com
476 West Heritage Park Boulevard
Suite 230
Layton, Utah 84041



18 Weave

An all-in-one customer communication and engagement platform for small and medium-sized businesses.



getweave.com
1331 West Powell Way
Lehi, Utah 84043



19 Xevant

An intelligent analytics solution for healthcare stakeholders.

xevant.com
3400 North Ashton Boulevard
Suite 230
Lehi, Utah 84043



20 Clean Simple Eats

A health & fitness industry brand, committed to providing meal plans, fitness programs, protein powders, supplements, and inspiring content.



cleansimpleeats.com
10654 South River Heights Drive
Suite 240
South Jordan, Utah 84095





21	Action Solar Designs and installs commercial and residential clean energy and energy storage systems.	actionsolar.com 525 South 850 East Suite 10 Lehi, Utah 84043	
22	Whistic, Inc. A network for assessing, publishing, and sharing vendor security information.	whistic.com 365 South Garden Grove Lane Suite 220 Pleasant Grove, Utah 84062	
23	AutoSavvy A retailer of branded title vehicles.	autosavvy.com 2023 South 625 West Woods Cross, Utah 84087	
24	Kenect Provider of sleek and user-friendly texting tools that enable businesses seamless communication with customers.	kenect.com 1221 Valley Grove Way Suite 400 Pleasant Grove, Utah 84062	
25	Rubicon A facility management partner for interior and exterior services, such as landscape, snow and tenant improvement.	gorubicon.com 801 North 500 West Suite 101 Bountiful, Utah 84010	
26	Strut Creator of consumer products which push the limits of technology application in manufacturing, branding, marketing and e-commerce.	strut.company 500 South 500 West Building 1 London, Utah 84042	
27	LitJoy Crate A beautiful book company that works with authors and publishers to create special editions and gifts for readers.	litjoycrate.com 5125 West Hudson Way Suite 100 Lehi, Utah 84043	



CONGRATS!

UTAH



Mark Erickson, Managing Partner
Reed Chase, Partner & Practice Head - Audit
Jodie Hewiston, Partner & Practice Head - Tax

TANNER
Accountants & Advisors
tannerco.com

28 **Security National Financial**

A direct life insurance carrier and mortgage company.



securitynational.com
433 West Ascension Way
Salt Lake City, Utah 84123



29 **Overstock**

A technology-focused innovator and online home furnishings and furniture e-retailer.



bedbathandbeyond.com
799 West Coliseum Way
Midvale, Utah 84047



30 **Right Angle Engineering**

A solar permitting company with software that automates design and engineering.

rightangleeng.com
581 East Technology Avenue
Suite C1500
Orem, Utah 84097



31 **Gray Falcon, LLC**

Specializes in developing innovative solutions for businesses to protect their eCommerce sales on sites like Amazon, Walmart and other online third-party marketplaces.

grayfalcon.com
283 West Hilton Drive
Suite 1
St. George, Utah 84770



32 **HealthEquity**

A health savings account ("HSA") non-bank custodian and administrator of other consumer directed benefits.



healthequity.com
15 West Scenic Pointe Drive
Suite 100
Draper, Utah 84020



33 **Big Red Jelly**

A digital marketing agency.

bigredjelly.com
2545 North Canyon Road
Suite 210
Provo, Utah 84604-5911



34 **Christensen Arms**

A manufacturer of firearms.



christensenarms.com
550 North Cemetery Road
Gunnison, Utah 84634



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36	Comma Copywriters Helps smart marketers save time and build thought leadership with high-quality written content.	1 YEARS RECOGNIZED	teamcomma.com 230 West 200 South Suite 464 Salt Lake City, Utah 84101	
37	Design Imaging A manufacturer of lightweight, custom shower wall surrounds that looks just like real stone.	6 YEARS RECOGNIZED	flexstoneproducts.com 1170 Industrial Park Road Orem, Utah 84057	
38	OptConnect A provider of managed service wireless connectivity for water treatment systems, irrigation, energy and more.	9 YEARS RECOGNIZED	optconnect.com 865 West 450 North Suite 1 Kaysville, Utah 84037	
39	Five Star Franchising Provides franchise partners with the tools and support needed to maximise entrepreneurial potential in growing a home-based business.	3 YEARS RECOGNIZED	fivestarfranchising.com 761 West Spring Creek Place Suite 200 Springville, Utah 84663	
40	Aspen Field Services Provides asset verification inspections.		aspenfieldservices.com 12884 South Frontrunner Boulevard Suite 140 Draper, Utah 84020	
41	eAssist Dental Solutions A national platform for outsourced dental billing and other services used by dental service specialists.	7 YEARS RECOGNIZED	dentalbilling.com 665 West 750 North American Fork, Utah 84003	





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42	Varex Imaging Corp Designs, manufactures, sells and services a broad range of medical products.	YEARS 4 RECOGNIZED	vareximaging.com 1678 South Pioneer Road Salt Lake City, Utah 84104	
43	FirstMile An e-commerce parcel carrier.	YEARS 9 RECOGNIZED	firstmile.com 2080 South Industrial Road Suite C Salt Lake City, Utah 84104	
44	Lendio An online financial solutions provider for small businesses.	YEARS 7 RECOGNIZED	lendio.com 4100 Chapel Ridge Road Suite 500 Lehi, Utah 84043	
45	JobNimbus A CRM and project management software.	YEARS 2 RECOGNIZED	jobnimbus.com 3451 Triumph Boulevard Suite 650 Lehi, Utah 84043	
46	Alpha Warranty Services Provider of innovative vehicle protection plans.	YEARS 7 RECOGNIZED	alphawarranty.com 11456 South Temple Drive South Jordan, Utah 84095	
47	American Eagle Ready Mix Utah, LLC A manufacturer of concrete products, primarily in the form of wet Ready-Mix concrete.	YEARS 2 RECOGNIZED	aermut.com 132 East 14075 South Suite 300 Draper, Utah 84020	
48	SkyShare A full-service private jet company offering flexible ownership, charter, aircraft management, and brokerage services.	YEARS 3 RECOGNIZED	skyshare.com 3715 Airport Road Ogden, Utah 84405-1530	



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50	TAB Bank A technology-forward, mobile, online bank offering custom banking and financial solutions.	2 YEARS RECOGNIZED	tabbank.com 4185 Harrison Boulevard Ogden, Utah 84403	
51	elb Learning A provider of custom corporate training programs and learning solutions.	7 YEARS RECOGNIZED	elblearning.com 732 East Utah Valley Drive Suite 130 American Fork, Utah 84003	
52	Universal Accounting Center A post secondary school for accounting professionals which provides training, certification, coaching, support and resources.	8 YEARS RECOGNIZED	universalaccountingschool.com 12441 South 900 East Suite 120 Draper, Utah 84020	
53	Squeeze A Sales Experience (SX) provider which helps clients maximize revenue and lead-generation efforts.	3 YEARS RECOGNIZED	gosqueeze.com 1506 North Technology Way Building D, Suite 2200 Orem, Utah 84097	
54	Basin Upfitting A commercial vehicle upfitter that specializes in light to heavy-duty truck and van equipment.		basinupfitting.com 2272 South 5600 West West Valley City, Utah 84120	
55	Bunny James Deliciously thoughtful gift boxes created for all eaters, individuals, and businesses alike.		bunnyjamesboxes.com 8014 South Welby Park Drive Suite 202 West Jordan, Utah 84088	





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loanpro.io/
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Farmington, Utah 84025



57 **Lender Toolkit**

A provider of automated mortgage technology solutions.



lendertoolkit.com
6890 South 2300 East
Unit 712225
Salt Lake City, Utah 84121



58 **Motivosity, Inc.**

An employee engagement software platform that helps build a culture of gratitude and connectedness.



motivosity.com
1633 West Innovation Way
Suite 105
Lehi, Utah 84043



59 **InXpress LLC**

An international parcel, freight, and shipping company.



us.inxpress.com
10619 South Jordan Gateway
Suite 110
South Jordan, Utah 84095



60 **Nature's Sunshine Products**

A natural health and wellness company primarily engaged in the manufacturing and direct selling of nutritional and personal care products.



naturesunshine.com
2901 West Bluegrass Boulevard
Suite 100
Lehi, Utah 84043



61 **Zonos**

Provider of global e-commerce and landed cost tools for companies engaged in cross-border transactions.



zonos.com
975 South Tech Ridge Drive
St. George, Utah 84770



62 **Frazil**

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frazil.com

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A specialty finance company focused on helping finance auto customers with franchise and independent dealerships.



foursight.com

2783 South Leadership Court
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West Valley City, Utah 84120



64 Executech

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executech.com

10876 South River Front Parkway
Suite 100
South Jordan, Utah 84095



65 Franklin Covey

A coaching, tools and development company.

franklincovey.com

2200 Parkway Boulevard
Salt Lake City, Utah 84119



66 Omniq

An IT company that provides AI-based computer vision solutions for supply chain management, homeland security, public safety, traffic and parking management and, access control applications.

omniq.com

1865 2100 South
Suite 4
Salt Lake City, Utah 84119



67 MTN OPS

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mtnops.com

251 South Mountain Road
Fruit Heights, Utah 84037



68 Zamp HR

A Professional Employer Organization (PEO) that provides payroll services and a full HR suite.



zamphr.com

384 South 400 West
Suite 120
London, Utah 84042



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prodatakey.com

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71 Intermountain Nutrition

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intermountainnutrition.com

1851 West Utah Avenue
Payson, Utah 84651



72 Spa Trouve

A full-service medical spa.

spatrouve.com

10 West Scenic Pointe Drive
Suite 104
Draper, Utah 84020



73 Campman

An online retailer of outdoor specialty sporting goods specializing in Amazon optimization.



campman.com

757 West Honda Park Drive
Bluffdale, Utah 84065



74 Dentist Advisors

A financial planning and investment management business for dentists.

dentistadvisors.com

879 Baxter Drive
South Jordan, Utah 84095



75 Made by Mary, LLC

A creator of personalized jewelry pieces.



madebymary.com

753 West Honda Park Drive
Bluffdale, Utah 84065



76 Smart Rain

A smart irrigation technology company utilizing weather patterns and AI to optimize watering schedules.

smartrain.net

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abodeluxuryrentals.com
1753 Sidewinder Drive
Park City, Utah 84060

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calltower.com
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4th Floor
South Jordan, Utah 84095

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Namify
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YEARS
4
RECOGNIZED

namify.com
280 West 900 North
Springville, Utah 84663

81

Nexus IT
An IT support and computer services company.

nexusitc.net
650 South 500 West
Suite 187
Salt Lake City UT, Utah 84101

82

VLCM
A privately-owned cybersecurity and enterprise technology provider.

YEARS
4
RECOGNIZED

vlcm.com
852 East Arrowhead Lane
Salt Lake City, Utah 84107

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alphatransport.com
1655 West 1900 North
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86 Olympus Wealth Management

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olympuswealthmanagement.com
6985 Union Park Center
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87 Complete Recovery Corp

Fully integrated asset and debt recovery services.



completerecoverycorp.com
1065 Levoy Drive
Taylorsville, Utah 84123



88 AllFilters.com

A premier online air and water filtration company, offering a wide range of quality, affordable filtration products for your home and business.



allfilters.com
2256 South 1250 West
Woods Cross, Utah 84087



89 Max Connect Digital

A tech-enabled digital marketing agency.



maxconnect.com
13702 South 200 West
Suite B-1
Draper, Utah 84020



90 360 Touch Advertising

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A national provider of internet marketing solutions.



seowerkz.com
4168 West 12600 South
Suite 300
Riverton, Utah 84096



92 San Diablo Artisan Churros

Worldwide gourmet churro provider.

sandiablochurros.com
10499 South 420 East
Sandy, Utah 84070



93 Skyline Solar, LLC

A residential solar sales & installation company.

skylinesolarpower.com
P.O. Box 370
Pleasant Grove, Utah 84062



94 Durham Brands

Operator of flagship brand, Gimme Beauty, which focuses on personalized beauty and hair care tools and accessories.



gimmebeauty.com
4927 West 2400 South
Building 3, Suite 300
West Valley City, Utah 84120



95 Property Management Inc.

A franchise system that provides expert real estate property management services and solutions.

propertymanagementinc.com
2901 West Bluegrass Boulevard
Suite 420
Lehi, Utah 84043



96 Huge Brands

A provider of custom/branded merchandise solutions.



hugebrands.com
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Suite 3
Salt Lake City, Utah 84116

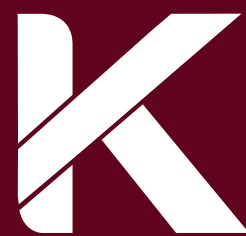


97 Elevate Promo

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Sandy, Utah 84070



2 Qualtrics

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qualtrics.com
333 River Park Drive
Provo, Utah 84604



3 G&A Partners

A national professional employer organization (PEO) which delivers world-class services in HR administration, payroll, and benefits.



gnapartners.com
10813 South River Front Parkway
Suite 140
South Jordan, Utah 84095



4 Pattern

A global e-commerce accelerator that helps brands capture their share of the \$6 trillion global e-commerce market.



pattern.com
1441 West Innovation Way
Suite 500
Lehi, Utah 84043



5 Extra Space Storage, Inc.

Owns, operates, manages, acquires, develops and redevelops professionally managed self-storage facilities.



extraspaces.com
2795 East Cottonwood Parkway
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Salt Lake City, Utah 84121



6 Sportsman's Warehouse

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9 Young Automotive Group

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of 29 retail automotive and powersport franchises and
related businesses in northern Utah and southern
Idaho.



youngautomotive.com
645 North Main Street
Layton, Utah 84041



10 Peak Capital Partners

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United States.



peakcapitalpartners.com
4956 North 300 West
Provo, Utah 84604



11 Purple

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Purple.com
123 East 200 North
Alpine, Utah 84004



12 Aptive Environmental

A pest control company that provides customers with
advanced and personalized solutions.



goaptive.com
5132 North 300 West
Provo, Utah 84604



13 Merit Medical

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ambiasolar.com

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Bacon Work Inc.

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baconwork.com

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Suite 3
Provo, Utah 84606



Beehive Meals

A meal prep service that specializes in preparing and delivering freezer meals.

beehivemeals.com

1547 West Spring Meadow Lane
Farmington, Utah 84025



Brandless

An omni-channel commerce platform.



brandless.com

2570 West 600 North
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Lindon, Utah 84042



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justingredients.us

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Lehi, Utah 84043



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kingbee-vans.com

2272 South 5600 West
West Valley City, Utah 84120



Leland

A marketplace that connects people with coaching, classes, and community to help them reach career and educational goals.

joinleland.com

2701 North Thanksgiving Way
Suite 100
Lehi, Utah 84043



Pack Tax

A tax preparation service, providing professional service at affordable prices to individuals and small businesses.

pack.tax

2325 North 400 East
North Ogden, Utah 84414



PathologyWatch

An AI company that specializes in automated cancer diagnostics and prognostics.

pathologywatch.com

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Suite 201
Murray, Utah 84123



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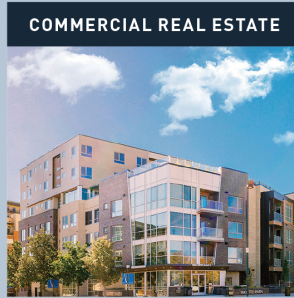
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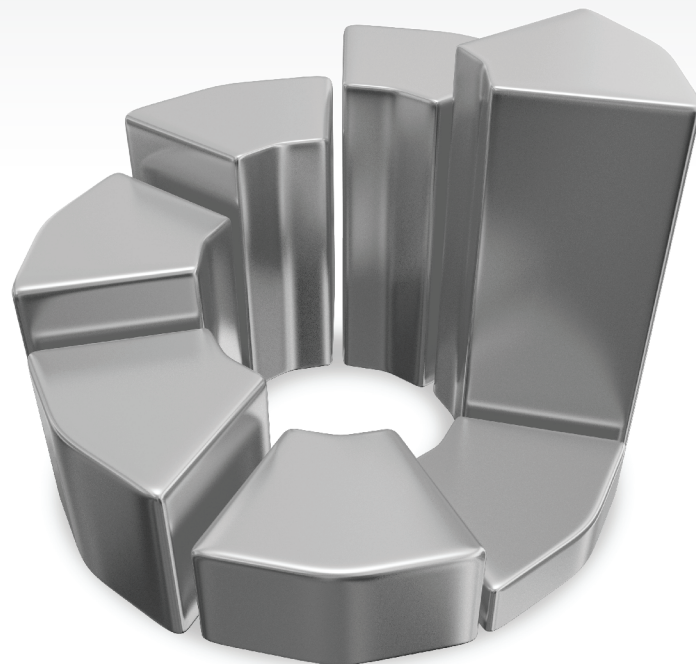
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- 80% of Utah Unicorn Companies – 8 out of 10
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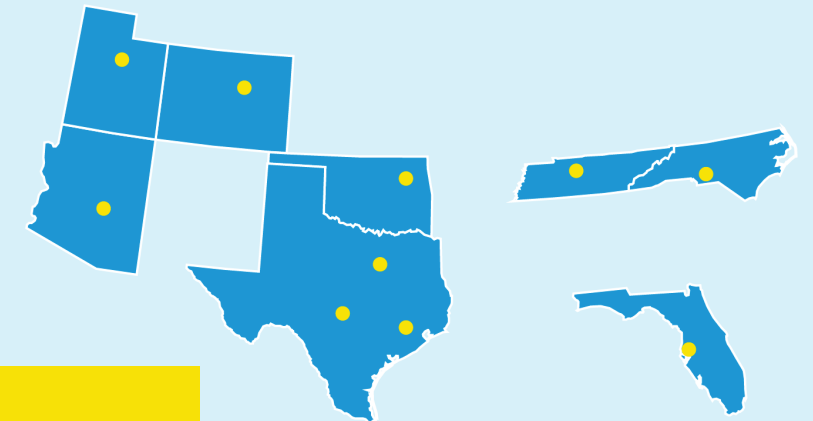
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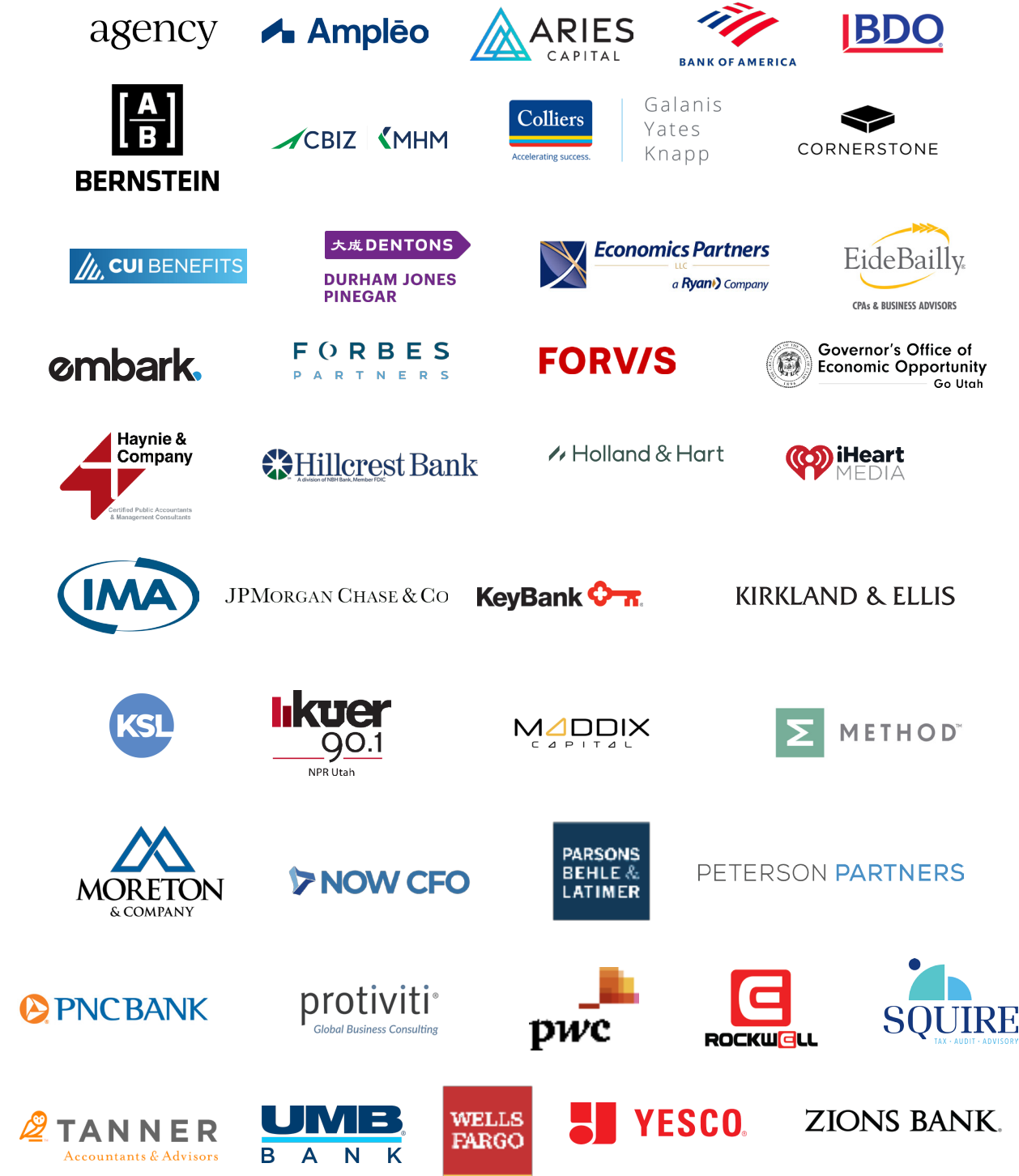
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